HOUSE	SELECT COMMITTEE ON ASSASSINATIONS STAFF	MENBERS
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PILE TITLE/NUMBER/VO	DLUME: SWENSON, HAROLD F	
	OP FILE	
INCLUSIVE DATES:		
CUSTODIAL UNIT/LOCAT	ON:	
,	ROOM:	. /
DELETIONS, IF ANY:	MATERIAL PRICE TO 1962	
DATE DATE		

MATERIAL REVIEWED AT CIA HEADQUARTERS BY

NOTE FOR: DD/Pers/R&P

Dow:

Mr. Rodriguez called to mention that Mrs.

Mildred Swenson, wife of Harold Swenson, is available should a need for a qualified secretary ever arise either on a full-time or part time basis.

I told him I would send the name to you, but I did not encourage him as to the prospects.

B. Defelice DD/Pers

* DOB: May 1913

SUNCE CONTENT C/EMAR 217 Magazine 3002 Oldicens Extende termin tommero 1. Not for filling. For approval and transmitted to Cover. Pleane initial Copy # 1. Copy # h for your retention. 3. Hot for filling. For approval Cover and transmittal to Security. G H W Bqs. Please initial Copy # 1; Copy # 3 4. for your retention. 5. Please initial Copy # 1; Copy # 2 for row releation. Security 3 E 19 Hqs. 29 Tha 211 Magazine £. 14. recent 1.4.

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5005 Edgemoor Lane 3-treada, raryland 20014 3 December 1968

The Director of Personnel

Dear Sir:

This is a request for an extension of time within which to move my household effects from Earyland to a retirement site. I retired at the end of July 1963 and my understanding is that the normal period for moving to a retirement site is six months or until 31 January 1969 in my case. It also is my understanding that you have discretionary authority to extend the time.

My request is based on the circumstances described below.

During my tour of duty immediately preceding retirement, my rother lost her sight due to acute glaucoma. On my return from oversoas in order to rother, one of the problems which faced me was the care of my mother who had been living in her own apartment in new Jersey. The problem became more difficult coincidentally with my retirement when in July my mother suffered a fall, resulting in multiple fractures of her hip. Since then she has been under the care of two doctors, first in a hospital and currently in a nursing rome. The extent to which she will be sole to walk is questionable.

frior to intling. I had planned to devote the time immediately after the offective date of retirement to exploring retirement sites. The accident to my mother and problems related to it have prevented the carrying out of my plans. I remain uncertain about my retirement location and reaching a decision depends in part on my mother's continuing need for care and upon my being able to travel to investigate prospective retirement sites. I am eager to resolve the matter but it appears nost improbable that I shall be able to do so prior to the end of next January.

I shall appreciate your granting an exterm on of time for moving our household effects.

Very truly yours,

Harold P. Swenson

Approved -- Subject to movement of household effects commencing before 31 July 1969.

Acting Dir etor or Personnel Date

	ROUTIN	G AND	RECOR	D SHEET
SUBJECT: (Operated)			·	
Harold Swenson	•			
FROM:	4	-	DITENSION	i io
C/EUR				CATE
4B-4405 588	31			•
TO: (Officer designation, room number, and building)	. 0	DATE .		COMMENTS (Number each comment to show from who
	RECEIVED	PORWARDED	INITIALS	to whom. Draw a line across column other each common
Mr. William Broe Chief, WH Division		5/./05	رے	
2. 3D-3105		1		
3.	+			
C/WH Personnel		5/1/2		
4.	+	31168	13	
		.		
5 .				7. Paul:
·				We've discussed this on the phone.
6.				
	1			This wound up in my hands at a month before Mr. Swenson
7.	 			retired - much too late to d
CSPS			4	anything about it. It has
ATTN: B. ROOM GG-10			1	been brought to C/WH's attention. Discussions with
				WH/EXO led to decision to take no action. Would you
optile			,	please forward to Swenson's official file.
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MEMCRANDUM FOR: Chief, WH Division

SUBJECT

Harold Swenson

1. Attached telepouch from recommends Subject be awarded the Intelligence Medal of Merit or some other appropriate recognition on the occasion of his retirement, scheduled for 31 May 1968.

2. European Division endorses this recommendation on the basis of the excellent performance in his European assignment but defers to you in view of his affiliation with your division.

Swenson

John L. Havt
Chief,
European Division

Attachment: Telepouch, EGFT-11333

678

SECRET RYSAT TELEPOSCH

- EGFT-11033 DISP NO .

- NUNE FILE NO

- 29 APAIL 1966 MATE

INDEXING - NONE

- NONE MICROFILM

SUBJECT

- CHIEF, EUR /EYES-ALDNE

- CHIEF OF STATION, GERMANY / CHIEF INFO . - CHIEF OF BASE, FRANKFURT / -- / Henge I'm 13 and

FR JY - ADMINIFER SUNNEL

- Harold Swenson

(

- SEE PARA 5 ACT I JN

3KOK -REFS

, I HAVE CAREFULLY I. WITH THE DEPARTMEN OF . REVIEWED HIS EXTRADROTRARY ACCOMPLISHMENTS DURING THE PAST 52 MONTHS AS THE SENIOR TYPIC REPRESENTATIVE IN EUROPE. DURING THIS PERIOD HE HAS IN A SUCCESSFUL AND SUPERS MANNER HANDLED OR PARTICIPATED IN OPERATIONS INVOLVING SOME 38 ASSETS, MANY OF THEM RESIDENT AGENTS IN PORUMEN. ALSO I AM AWARE THAT YOU. ARE INTIMATELY FAMILIAR WITH THE EXCELLENCE OF HIS EARLIER WORK.

- 2. HIS ACHIEVERENTS IN RECRUITMENT AND HANDLING OF AGENTS REFLECT HIS HIGH PROFESSIONAL STANDARDS, COMPETENCE, DESIGNATION AND PERSEVERANCE. THESE MARK HIM AS A REMARKABLE SENIOR CASE OFFICER WHOSE OUISTANDING PERFORMANCE MERITS APPRECIATION.
- 3. ACCORDINGLY I EAGNESTLY RECOMMEND THAT CONSTDERATION BE GIVEN TO AWARDING THE MEDAL OF MENTI OR OTHER APPROPRIATE RECOGNITION TO. CRON HIS RETIREMENT ON ST MAY 1555. THE FULL AGREEMENT WITH THIS RECOMMENDATION.

RESCRELET VS - NCTIVERSTEIG

SCRET RYBAT EGFT-11555 PAGE 1

SECHET RYBAT EGFT-11333 PAGE 2

4 - CHIEF, EUR

2 - COS, GERMANY

SECRET RYBAT EGFT-11333 PAGE S

3 December 1969

Allan C. Teitler Department of State Division of Licensing Services 200 Creadway How York City, Few York 10007

Dear 'r. Teitlar:

14-00000

The below information is in response to your recent letter regarding Toward F. Swenson. Er. Swenson was employed by this Agency from January 1955 to May 1968. As a senior staff officer he directed programs both from Hoadquarters and overseas. While we cannot be more specific about his duties here, they were such that we fact we can endorse him as being qualified to act in the capacity of an Investigator.

fir. Swenson's provious work experience from 1941 to 1944, and 1946 to 1947 as a Special Agent with the FBI, from 1944 to 1946 in Air Combat Intelligence with the U.S. Marine Corps, and with Jeaks Roubuck and Company would also appear to qualify him?

I'ls record with this Agency was consistantly good and it is recommonded that his application be given favorable consideration.

Yery truly yours.

P. M. Landrum Personnel Officer

Plateled bar Cololied - Altrosom 1,- C/RAD

/ - Owenson file

.OP/RAD/C. Ab/Pflandrum; v#

(3 Dec 69)

CLEEAB

Janny Clin Sulche ester

RESUNE

Harold F. SWENSON 5005 Edgemoor Lane Bethesda, Maryland Tel: OL. 2-8275

EXPERIENCE:

1. U. S. Central Intelligence Agency

1955-1968

Operations Officer, GS-15

Since joining CIA in 1958, have hold senior level positions in the field of oplisation, analysis aim reporting of information. Specialized in Latin America. Covered political, example, military and geographic subjects. As earlier staff officer, directed the program both from Headquarters and while oversees as chief of a field station. Conducted high level listed with other officials of the CIA, other U.S. Government Agencies and Foreign Governments. Established requirements and priorities on operations. Responsible for such support functions as personnel, legistics, finance and security.

2. Seers, Roshuck and Co.

1953-1955

Mational security director and employee relations supervisor.

 Guif Oil Corporation (Mone Grande Oil Company affiliate)

1947-1952

Division Supervisor of Industrial Relations for Eastern Venezuela. Responsible for labor relations, security, accident prevention, exercise and training, wage and salary administration, government relations.

4. Pateral Bureau of Investigation

1941-1947

Special Agent

Descrite assignments in Das Maines, Less, Massington, D.C., New York City, New York, Hessars, New Jersey, each Hew Brunswick, New Jersey. Special assignments outsije the United States in Mexico and Argentina. Rout, Clark, Duckmer and Ballantine 1938-1961

New York City law firm.

6. Bakelite Corporation, Bound Brook, New Jersey

1934-1937

Employed during college vacations.

MILITARY:

Captain, United States Harino Curp, Roserve, Retired.

Combat experience in Western Carolines and Okinawa. (Air combat intelligence officer in HAO 45 and Torpedo Bombing Squadron 332.) Stateside posts were Quantido, Virginia, Orlandy, Florida, San Diego and Santa Harbara, California.

EDUCATION:

Hambattan College, A.B., 1973-1938. (Class President, Editor of Hambattan Quarterly; Boxing, Debating. Homor society president, Beta Sigma Societ Fraternity; awarded graduate subplanehip to Fordham University as cuistanding graduate of Manhattan in 1938.)

Fordham University School of Law, 1938-1941.

Other schools: FBI Asedemy; Herino Corps Officers' Schools; Army Air Force School of Applied Tactios; Industrial Relations Counselors.

LANGUAGES:

Fluent Spanish for all purposes. Adequate French for research and translation.

REFERENCES:

All CIA impuiries should be directed by letter or telephone to: ;

Mr. G. B. Post P. O. Box 9312 Rosslyn Station Arlington, Virgania Telephons: 703-351-3295 JOHN P. LOMENZO SECRETARY OF STATE WALTER J. BAKER EXECUTIVE DEPUTY SECRETARY



ELIA J. MALARA
DIRECTOR
BERNARD SILBERMAN
ASSISTANT DIRECTOR
FRED E. CAPE
ASSISTANT DIRECTOR

STATE OF NEW YORK DEPARTMENT OF STATE DIVISION OF LICENSING SERVICES 270 BROADWAY NEW YORK CITY 10007

November 10, 1969

Director of Personnel Central Intelligence Agency U. S. Government Washington, D. C. 20505

Dear Sir:

Harold Francis Swenson, formerly residing at 5005 Edgemoor Lane, Bethesda, Maryland, is presently applying for a license as a private investigator in the State of New York. In order to process this application it is necessary to ascertain if the applicant is qualified to act in the opancity of investigator.

Mr. Swenson has indicated that he has been in your employ for several years. Please advise License Investigator Allan S. Teitler, Department of State, State of New York, 270 Broadway, New York, N. Y., as to whatever information your department may give us regarding the qualification of Mr. Swenson and years of employ.

Your continued cooperation is greatly appreciated.

Sincerely,

JOHN F. LOMENZO Secretary of State

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> Allan S. Teitler License Investigator

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MEMORANDUH FOR: Mr. Harold P. Swanson

THROUGH

Deputy Director for Plans

Chiof, Western Remisphere Division

SUBJECT

t Extension of Retirement Date

I am pleased to inform you that an extension of your retirowent date until 31 July 1968 has been approved.

/s/ H. B. Fisher

Director of Personnal

Approved under authority contained in memoranium dated 27 May 1968, Retirement Extensions, approved by the Director on 5 June 1968.

Distribution:

0 - Addressee 1 - DDP

1 - WH

1 - D/Pers

-1 - OPF

2 - TB (1 w/h)

OP/BSD/TB/ lsh (21 June 1968)

CONFIDENTIA

CONFIDENTIAL

2 9 MAY 1968

MEMORANDUM POR: Mr. Harold Y. Swanson

THROUGH

: Deputy Director for Plans

Chiaf, Support Staff, EUR Division

SUBJECT

L. Voluntary Retirement Extension

This is to advise you that, based on a request from your Division, your voluntary retirement date has been changed to 30 June 1955.

/s/ Robert S. Wattles

Robert S. Wattles Director of Paraonnel

Distribution:

- 0 Addressee
- 1 DUP
- 1 EUR
- 1 D/Pers
- Y OPF
- 1 TB Reader
- 1 TB Soft File
- OP/BSD/TB/_____lsh (28 May 1963)

CONFIDENTIA!

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CONFIDENTIAL (When Falled In)

I hereby acknowledge that I have read and understand the contents of Handbook 20.4, Employee Conduct, dated 7 October 1963, and the information brochure for PCS returnees, dated May 1964.

Signature

A. DID A. AZISSI

CONFIDENTIAL (When Filled In)

1.	SECRET								
NAME OF EMPLOYEE (Last-First-Middle)	NAME AND RELATIONSHIP OF SEPENSENTS	CLAIM NUMBER.							
Swenson, Harold F.	Self	68-1037							
	ne Benefits and Counseling Branch								
	med employee (or his dependent*)								
injury, or death incu	injury, or death incurred on 12 March 1968.								
This notice should be	This notice should be filed in the employee's Official Personnel Folder								
as a permanent cros	s-reference to the Official Disabi	lity Claim File.							
CATE OF NOTICE SIGNATU	INE OF BSD ACPRESENTATIVE								
14 340 1968									

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SECRET

NOTICE OF OFFICIAL DISABILITY CLAIM FILE

(4-21-35)

Executive Registry

p//5 60,5

Mr. Harold F. Swenson 5002 Agemeer Lane Bethesda, Maryland 20014

1 5 MAY 1968

Don't Mr. Compone

As you reach the end of your active career of Government service. I want to join your friends and colleagues in wishing you continued success and satisfaction in your retirement.

You have every reason to feel great pride and satisfaction in your accomplishments. Your record of service is both example and goal for the young people who are now just beginning their careers in intelligence.

May I extend to you, personally and officially, my sincore approciation for the important work you have done and my warmest hopes that you will find full enjoyment in the years ahead.

Sincorely.

Fichard Helms

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Distribution:			s/ Robert f		
O - Addressee 1 - DDCI	Originator			3 MAY 1968	•
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OP/BSD/RB/

Executive Registry

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT

Request for Voluntary Retirement -Harold F. Swenson

- This memorandum submits a recommendation for your approval;
 this recommendation is contained in paragraph 4.
- 2. Mr. Harold F. Swenson, GS-15. Operations Officer, European Division, Claudestine Services, has applied for voluntary retirement under the provisions of Headquarters Regulation 20-50), to be effective 31 May 1968.
- 3. Mr. Swenson has been designated a perticipant in the CIA Ratirement and Disability System and meets the technical requirements for voluntary retirement under the System. As of 31 May 1968 he will be 53 years old and will have over 20 years of Federal Service. This service includes over 13 years with the Agency of which more than 3 years were in qualifying service overseas. The Head of the Clandestine Services Career Service and the CIA Retirement Board have recommended that his application for voluntary retirement be approved. I endorso these recommendations.
- 4. It is recommended that you approve the voluntary retirement of Mr. Harold F. Swenson under the provisions of Headquarters Regulation 20-50].

Robert S. Wattles Director of Personnel

The recommendation contained in paragraph 4 is approved.

Director of Central Intelligence

Distribution:

U - Return to D/Pers

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- OP Files

2 - RB (1 w/held)

OP/ESD/RP/ :ias (26 Jan 69)

DATE PREPARED REQUEST FOR PERSONNEL ACTION February 1967 2 HAME (Last-First - Middle) SERVINE NUMBER SWENSON, HAROLD S CATEGORY OF EMPLOYMENT 116229 EMECTIVE DATE REQUESTED REGULAR

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29 September 1966

MEMORANDUM FOR:

HARold F. Swenson

THROUGH

Chief, CSB, Frankfurt

SUBJECT

Notification of Designation as a Participant in the Organization

Retirement and Disability System

REFERENCE

: Book Dispatch 5096 dated 12 August 1965

1. You have been found to be qualified as a participant in the Organization Retirement and Disability System and have been so designated effective 25 September 1966.

2. Although such designation under present statutes is viewed favorably by most persons, the regulation governing this retirement system gives the individual the right to appeal such a determination if he deems the designation adverse to his best interests. In order that this technical requirement may be satisfied, you are hereby notified of your right to appeal. An appeal with reasons therefore must be received in Headquarters within 60 days of the date of this memorandum or acceptance of designation will be assumed. Any questions that you may have in connection with your designation that cannot be answered by referring to referenced Book Dispatch should be forwarded to Headquarters.

3. We believe that the benefits of the Organization Retirement System are superior to the benefits of the Civil Service Retirement System. However, there are a few situations in which an employee at the time of retirement may have so many years of service (almost 37) that he would receive a higher annuity under the Civil Service System. Because of this, the policy decision has been made that a participant in the Organization System who would receive a higher annuity under the Civil Service System may, not later than one year prior to his retirement, apply to be removed from our system and transferred to the Civil Service System. Thus, you should not anticipate this contingency as a factor in deciding whether you regard your designation as a participant adverse to your best interests.



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S-E-C-R-E-T

CENTRAL INTELLIGENCE AGENCY Washington, D.C. 20505

TO : Harold F. Swenson

SUBJECT: TDY in the Dominican Republic

Most of you who went down to the Dominican Republic departed with so much speed and so little ceremony that there was no time to explain the importance and urgency of your assignments. Now that you have served there during the crisis, the importance of the task needs no embellishment from us, but you should know that the contribution of the augmented Station was decisive in shaping the policies and actions of the government and in avoiding several major mistakes. For weeks after the April revolution, our Station reporting was literally the only source of information that the United States had on the role of Communism among the rebel forces and on conditions outside the capital.

Many fine things were done in the Station and in the hinterland by all of you. Manning the check-points under fire, flying to remote and hostile villages, moving tons of supplies through the gauntlet of the communications line, toiling over midnight reports, and keeping open our country's only commo link — all these things were commonplace. The dedication, discipline, and routine of our personnel placed them in a class apart.

To the sense of pride and accomplishment you must already feel, I want to add the gratitude and admiration of the DDP and of the Agency.

Maratin

Richard Helms
Deputy Director of Central Intelligence

S-E-C-R-E-T

CATE PREPARED REQUEST FOR PERSONNEL ACTION 16 June 1965 2 NAME I Last- Pert - Madde: 016229 SKENSON. EFFECTIVE DATE REQUESTED S CATEGORY OF EMPLOYMENT 37362 65 REASSIGNMENT REGULAR V to V ¥ 10 CF ternal authority (Completed by Office of Personnel) CF 10 CF #139 = 2070 10. location of official station DDP EE FOREIGN FIELD GERMANY STATION COORDINATION & SUPPORT SASE, FRANKFURT WAR PLANS BRANCH FRANKFURT, GERMANY LL POSITION DUE. 12 POSITION NUMBER 13 CARLER SERVICE DESIGNATION (15. OPS OFFICER (#35) 14. CLASSIFICATION SCHEDULE (GS. E.R. +A.) 13 OCCUPATIONAL SERIES 16. GRADE AND STEP 17. SALARY OR RATE - Children GS 3136.01 \$ 18170. 18. HEMARKS ETD- 2 July 65 L.cy.- Security ! cy-Payroll Pacarda 1 FROM: DDP WH WH/SA OFFICE OF THE CHIEF 71103 WASH., D.C. प्रे CONCUR 3 RHYPERSONNEL IBA. SIGNATURE OF REQUESTING OFFICIAL. DATE SIGNED 188. SIGNATURE OF CAREER SERVICE AF " he 180 Personne SPACE BELOW FOR EXCLUSIVE USE OF THE OFFICE OF PERSONNEL 19. ACTION 20. EMPLOY. 21 Office Cooling 23. INTEGREE 22 \$30,000 26. HOOTES 25. DATE OF BIRTH L. TO. DATE OF GRA DATE OF UE (008 CODE CODE NUMERIC DA. 14550 27011 04 28 15 MTE EXPIRES 30. RETUREMENT DUTA 31. SEPARATION 32. CORRECTION. CANCELLATION DATA 33. SECURITY 34, 523 REFERENCE I-(5(3-1(4 5- NOME DATA CODE EOD DATA 35. VET. PREFERENCE 36. SERV. COMP. DATE 37 1086 (7567 1ATE 38. CARLER LATEGORY 39. FEGLI MEALTH INSURANCE 40. SOCIAL SECURITY NO 0-041418 3-452 2-10 PE 41 PREVIOUS GOVERNMENT SERVICE DATA CO SERVE CAS PEDERAL TAX DAYA STATE SAX DATA CODE G-HO PREVIOUS SERVICE 1-HO BREAR IN SERVICE (LESS PHAN 2 VERRS) 3-BREAR IN SERVICE (MORE PHAN 2 VERRS) "CIM EXECUTED CORE CODE NO. TAR STATE COCE 45. POSITION CONTROL CERTIFICATION 46 O.P. APPROVAL CHONE From WI (3) 6 FORM 1152 USE PREVIOUS EDITION

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(4-21-35)

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MEMORANDUM FOR: Chief. Transactions & Records Branch

Office of Personnel

SUBJECT:

State Department Promotion of

SWENSON, Harold

- 1. The Department has informed this office that effective 12 April 1964 subject employee was promoted from FSR-4, \$14,035 to FSR-3, \$14,265.
- 2. It is requested that this notice be placed in the official folder of the employee concerned.

/s/______Chief, Official Civilian Branch, CCS

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Requests for Personnel action & Related material prior to out 1962.

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The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Headquarters."

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Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1930. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND COMMENTS
1.	EBYCJ9MB YB
1	CERTIFY THAT I HAVE SEEN SECTIONS A. S. AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN GNOER MY SUPERVISION	This report has not been shown to Mr. Swenson due
eight	to his absence from Headquarters
DATE .	OFFICIAL TITLE OF SUPERVISOR TYPES OF PRINTED SAME AND SIGNATURE
2 2 AUG 1955	DC/VH/Cuba
3	BY REVIEWING OFFICIAL

COMMENTS OF REVIEWING OFFICIAL

SATE

I concur in the above rating. Mr. Swenson's performance has been marked by great initiative, a very real sense of devotion to duty which has kept him traveling away from his family a great deal of the time; and by a high degree of professional competence.

Chief. WH Cuba Thomas J. Flores

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PAY ADJUSTMENT IN ACCORDANCE WITH SECTIONS 212 AND 216 OF PI 90-206 AND EXECUTIVE ORDER 11413 PURSUANT TO AUTHORITY OF DCI AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962

EFFECTIVE DATE OF PAY ADJUSTMENT: 14 JULY 1968

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AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962.

EFFECTIVE DATE OF PAY ADJUSTMENTS 8 OCTOBER 1967

NAME

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PAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL 89-504 PURSUANT TO AUTHORITY OF DCT AS PROVIDED IN THE CIA ACT OF 1949, AS AMENDED, AND A-DCI DIRECTIVE DATED 8 OCTOBER 1962,

EFFECTIVE DATE OF PAY ADJUSTMENTS 3 JULY 1966

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Form 11508 1-63 MFG. 6-65 Use Previous Edition

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PPAY ADJUSTMENT IN ACCORDANCE WITH SALARY SCHEDULES OF PL #9-331.
PHREDANT TO AHTHORITY OF DOT AS PROVIDED IN THE CLA ACT OF 1949.
AS AMENDED, AND A-DOT POLICY DIRECTIVE DATED A SCHUBER 1942.

EFFECTIVE DATE OF PAY ADJUSTMENTS 18 OCTOBER 1965

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SWENSON HARCLE F.

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(When Filled In)

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FORM 1150

Use Previous Edition

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(When Filled In)

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ADJUSTMENT OF SALARY RATE IN ACCORDANCE WITH THE SCHEDULES OF THE GOVERNMENT EMPLOYEES SALARY REFORM ACT OF 1964 PURSUANT TO THE AUTHORITY OF THE DIRECTOR OF CENTRAL INTELLIGENCE AS PROVIDED IN THE CENTRAL INTELLIGENCE AGENCY ACT OF 1949, AS AMENDED, AND POLICY DIRECTIVE ISSUED BY THE ACTING DIRECTOR OF CENTRAL INTELLIGENCE DATED 8 OCTOBER 1962.

SALARY CONVERTED TO RATE SHOWN FOR INDIVIDUAL'S GRADE AND STEP AS INDICATED IN CHART BELOW.

GENERAL SCHEDULE RATES Federal Employees Salary Act of 1964

GRADE -			Per A	nnum	Rate	s and	Steps			
	1	2	3	4	5	6	17	8	9	10
GS- 1	\$3,385	\$3,500		\$3,730	\$3,845	\$3.960	\$4,075	\$4.190	\$4,305	
GS- 2	3,680	3,805	3,930	4,055	4,130	4,305	4,430	4,555	4.680	
GS- 3	4,005	4,140	4,275	4,410	4,545	4,680		4,950		5,220
GS- 4	4,480	4,630	4,780	4,930	5,080	5,230		5,537	5,680	5,830
GS- 5	5,000		5,330	5,495	5,660	5,825		0,100	6,320	6,485
GS- 6	5,505	5,690	5,875	6,060	6,245	6,430	6,315	6,800	6,985	7,170
GS- 7	6,050	6,250	6,450	6,650	6,850		7,250	7,450	7,650	7,850
GS- 8	6,630	6,850	7,070	7,290	7,510	7.730	7,950	8,170	8.390	8,610
GS- 9	7,220	7,465	7,710	7,955	8,200	8,445	8,690	8,935	9,180	9,425
GS-10	7,900	8,170	8,440	8,710	8,980	9,250	9,520			10.330
GS-11	8,650	8,945	9,240	9.535	9.830	10 125	10 420	10 715	11 010	11 205
GS-12	10.250	10.605	10.960	11 315	H = 6700	17 0951	19 2001	19 796	12 000	TO AAC
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3S-15 1	6.460	17,030	7.600	8 170	18 740	19 310	10 990	20,450	21 020	
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		SIGNATURE OR OTH	R AUTHENTICATION	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAW 87+793 AND DCT MEMORANDUM DATED 1 AUGUST 1956; SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 5 JANUARY 1964.

NAME SERIAL ORGN FUNDS GR-ST SALARY SALARY SWENSON HAROLD F 016229 49 300 CF GS 15 3 \$15,925 \$16,609 tuan.

(4-51)

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REASSIGNM	ENT		•		1	13 6		REGULAR	
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IN ACCORDANCE WITH THE PROVISIONS OF PUBLIC LAKE BY - 799 AND DOLLNEWORKNOUN DATED ILL AUGUST 1956 : SALARY IS ADJUSTED AS FOLLOWS. EFFECTIVE 14 OCTOBER 1962

NAME SERIAL ORGN FUNDS GREST SALARY. GREST SALARY

\$#ENSON HAROLD F 016229 64650 CF 15 2 \$14055 15 2 \$15045

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(When Filled in)

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Personnel actions prior to 1962

(Then	Filled In)				
FITNESS REPORT		EMPLOYEE SERIAL	NUMBER		
		016229 -	016229 —		
SECTION A GE	NERAL .				
1. NAME (Last) (First) (Middle)	2. DATE OF BIRTH 3. SEX	4. GRADE 9. 3D			
SWENSON, Harold F.	28 Apr 15 M	GS-15 D			
6. OFFICIAL POSITION TITLE	7. OFF OLV BR OF ASSIGNMEN	4 '			
Ops Officer • CHECK (X) TYPE OF APPOINTMENT	DDP/WH/Cuba	Frankfur	·t		
Y CAREER - ARBENYE TEMPORARY	10. CHECK IN TYPE OF REPO				
CAREER-PROVISIONAL (See Instructions - Section C)	X ANNUAL	REASSIGNMEN			
SPECIAL (Specify)	SPECIAL (Specify):	REASSIGNMEN	TEMPLOYE		
TI. DATE REPORT DUE IN O.P.	12. REPORTING PERIOD (From-	(g-)			
31 May 1967	1 April 1966 - 3	1 March 1967			
	E EVALUATION				
W - Week Performance ranges from wholly inadequate to positive remedial action. The nature of the act probation, to reassignment or to separation. D A - Adequate Performance meets all requirements. It is entited.	ion could range from counseling rescribe action taken or propose	, to further training, to d in Section C.	placing o		
excellence,	The second secon		Tonic y troa		
P - Proficient Performance is more than satisfactory. Desired S - Strong Performance is characterized by exceptional pro-	results are being produced in a	proficient manner,			
			<i>.</i>		
O - <u>Outstanding</u> Performance is so exceptional in relation to recothers doing similar work as to warrant special	luirements of the work and in co recognition.	mparison to the perfor	monce of		
SPECIF	IC DUTIES				
Spotting and recruiting of agents t	o cover Cuban tar	çot	RATING		
PECIFIC DUTY NO. 2			BATING		
			RATING		
Agent handling			S		
PECIFIC DUTY NO. 3	y				
Running office at Frankfurt Base			RATING		
			0		
Economic use of funds and equipment	•		RATING LETTER		
Economic uso of funds and equipment			S		
ECIFIC DUTY NO. 5 -	*		RATING		
			LETTER		
ECIFIC DUTY NO. 6	·		RATING LETTER		
3 MAR 1957 94					
	IN CURRENT POSITION				
			RATING		
ke Into account everything about the employee which influences he mance of specific duties, productivity, conduct on job, cooper ricular limitations or talents. Based on your knowledge of employee ico the letter in the rating box corresponding to the statement which	stiveness, pertinent personal tr	aits or habits, and	S		
	CAOUS				

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F CIION C		ALLDON THEF CA	
ECTION C		NARRATIVE CO	MMFNIS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relations to overall performance. State suggestions made for improvement of work performance. A mening of property of training. Comments on foreign language competence, if required for current position. Amplify or especially greater than Section B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel; space, equipment and funds, must be commented on, if applicable. If extra space is needed to complete Section C, attack a separate sheet of paper.

During the past year Mr. Swenson has continued to fulfill his duties as the Senior Cuban operations officer in Europe in a superior manner. He has shown tireless energy in travelling and working all possible operational leads; sound and professional judgment in handling agent contacts and meetings and an enthusiastic imagination in developing information and access to new potential targets. Mr. Swenson has been prompt and thorough in his response to all requests and requirements from Headquarters and prudent in the use of Agency funds and equipment.

The running of his office and the conduct of his official business from Frankfurt Base was described as follows in a dispatch from the COB dated 6 March 1967. "It should be noted that in our opinion Subject's performance has been outstanding. He handles all assignments promptly and in an extremely officient manner with a minimum of detailed guidance from Headquarters."

SECTION D	CERTIFICATION AND COMMENTS	
1.	BY EMPLOYEE	
	CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT	
DATE	SIGNATURE OF EMPLOYEE	
<u> </u>		
2.	BY SUPERVISOR	
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION	
12	This report has not been shown to Mr. Swenson due his absence from Headquarters	to
OATE	OFFICIAL TITLE OF SUPERVISOR TYPED O	_
1 5 MAR 1967	DC/WH/COG	
J. ·	BY REVIEWING OFFICIAL	_
I concur.		
· ·		
DATE	OFFICIAL TITLE OF REVIEWING OFFICIAL TYPED OF PRINTERS AND THE	
1 6 MAR 1967	C/WH/COG	

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	-	. 1				•		PMP	LOYEE S	ERIAL	UMBER
		·	-II NE	SS REPORT					0162	29 4	
SECTION A				(ENERA	L			•		
1. NAME	(Las	1) (First)	(Middle)	2. 04	TE OF BIRTH	3. SEX	4. GR	ADE S	3. 50	
SWEN	SON	, Haro	ld	F	28	Apr 15	M	GS-	·15 ¦	D	
5. OFFICIAL POSI		TITLE		,	7. 07	F/DIV/BR OF					
Ops Offi						DDP/WH/C			ankf	urt	
P. CHECK (X) TYP	E OF		,	· · · · · · · · · · · · · · · · · · ·	10. c	HECK (X) TYPE	OF REPOR	T			
CAREER		RESERVE		TEMPORARY		INITIAL					SUPERVISO
		NAL (See Instru	scisone	- Section C)	X	ANNUAL		<u> </u>	NEASSI	GNMENT	EMPLOYER
SPECIAL (S						SPECIAL (Spe		4-1			
11. DATE REPORT			7/ 4	200 1011					rch	1966	
SECTION B	COURT NAME OF THE OWNER, OWNER	3		PERFORMAN	ICE EV	AL HATION					
	Darles			holly inadequate t		- 10 110 3334	islactory A	Leatin	n in ship		
W - Weak	positi	ve remedial ac	tion. 7	The nature of the a	etion cou	old range from a	counseling,	to furt	her train	ning, to	placing on
				or to separation,							
A - Adequate	Perfor		ill requ	ilrements. It is en	stirely so	tistactory and	is characteri	ized n	nither by	, deficie	ncy nor
P - Proficient	Perfor	mence is more	thán s	atisfactory. Desi	red result	s are being pro	oduced in a	profici	ent man	ner.	
S - Strong	Perfor	mance is char	octeriz	ed by exceptional	proficien	cy.	•		·		
O - Outstanding	Perfor	mance is so er	ceptio	nal in relation to	requireme	nts of the worl	c and in com	poriso	n to the	perform	ance of
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<u> </u>				SPEC	IFIC DU	TIES					
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SECTION C HARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position http://din paper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give resort of the for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Settion B to provide best basis for determining future personnel action. Manner of performance of managerial or supervisory duties and cost consciousness in the use of personnel, space, equipment and funds, must be commented on, if applicable of the space is needed to complete Section C, attach a separate sheet of paper.

Mr. Swenson has been assigned to the Frankfurt Base as a senior Cuban operations officer since July 1965. The rater has had two brief meetings with Mr. Swenson in Europe during this period and has been in a position to monitor and guide some of his Headquarters-directed

operational activities in various countries in Europe.

Mr. Swenson is a mature, experienced dependable officer with a wide range of experience in intelligence work. He has specialized in Cuban operations since late 1962 and his present activities in Europe principally concern the spotting and assessment of Cuban targets, recruitment pitches and running agents. He is also available to assist European stations on Cuban matters either at their request or on Head-quarters direction. He has done a professional job in every respect in carrying out his responsibilities. He has been prompt in responding to Headquarters' requests and requirements, thorough in carrying out his assignments and clear and accurate in his reporting. His work on Cuban matters in Europe has significantly extended the Agency's coverage of this priority target.

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this

The rating given Mr. Swenson on Specific Duty No. 3 (*) of this report is based on the comments of COB, Frankfurt, contained in FCOT-29131, a copy of which is attached.

EGOT-29131, a copy of which is attached.

During the period under review Mr. Swenson has shown good judgment in the utilization of Agency funds and equipment.

SECTION D	CERTIFICATION AND COMMENTS
1,	BY EMPLOYEE
***	I CERTIFY THAT I HAVE SEEN SECTIONS A, B, AND C OF THIS REPORT
DATE	SIGNATURE OF EMPLOYEE
2.	BY SUPERVISOR
MONTHS EMPLOYEE HAS BEEN UNDER MY SUPERVISION	IF THIS REPORT HAS NOT BEEN SHOWN TO EMPLOYEE, GIVE EXPLANATION
	This report has not been shown to Mr. Swenson due
eight	to his absence from Headquarters
DATE .	OFFICIAL TITLE OF SUPERVISOR . TYPED OF PONTED SAME AND SIGNATURE
2 2 AUG 1966	DC/WH/Cuba
2	BY REVIEWING OFFICIAL
has been madevotion to his family	the above rating. Mr. Swenson's performance arked by great initiative, a very real sense of duty which has kept him traveling away from a great deal of the time; and by a high degree ional competence.
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	Chief, WH Cuba
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FORM 2119

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EMPLOYEE SERIAL NUMBER

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FITNESS REPORT 016229 GENERAL SECTION A 4. GRADE 3. 30 3. 45 X & DATE OF BIRTH (Middle) (First) D (Lest) GS-15 M 28 Apr 15 SWENSON, Harold F. B. CURRENT STATION T. OFFIDIVIOR OF ASSIGNMENT 6. OFFICIAL POSITION TITLE Washington D.C. DDP/SAS Ops Officer CH 10. CHECK IXI TYPE OF REPORT S. CHECK (X) TYPE OF APPOINTMENT REASSIGNMENT SUPERVISOR INITIAL TEMPORARY RESERVE REASSIGNMENT EMPLOYEE ANNUAL CAREER-PROVISIONAL (See instructions . Section C) SPECIAL (Specify): SPECIAL (Specify): 18. REPORTING PERIOD (From- 'on) 22 December 64 - 31 March 1965 30 April 1965 PERFORMANCE EVALUATION Performance ranges from whally inadequate to slightly less than satisfactory. A rating in this category requires positive remedial action. The nature of the action could range from counseling, to further training, to placing on probation, to reassignment or to separation. Describe action taken or proposed in Section C. SECTION B W . Weck Performance meets all requirements. It is entirely satisfactory and is characterized neither by deficiency nor A - Adequate Performance is more than satisfactory. Desired results are being produced in a proficient manner. P - Proficient Performance is characterized by exceptional proficiency. Performance is so exceptional in relation to requirements of the work and in comparison to the performance of S - Strong others doing similar work as to warrant special recognition. O - Ovestanding SPECIFIC DUTIES List up to six of the most important specific duties performed during the roting period. Insert rating latter which best describes the manner in which employee performs EACH specific duty. Consider ONLY effectiveness in performance of that duty. All employees with supervisory responsibilities MUST be rated on their ability to supervise (Indicate number of employees supervised). SPECIFIC DUTY NO. 1 Supervision of the WH/Cuba/CI Staff. S Providing specialized counterintelligence planning, SPECIFIC DUTY NO. 2 guidance, and support for WH/Cuba and other clandestine 0 services components. RATING SPECIFIC DUTY NO. 3 0 Spotting, recruiting and handling Cuban agents. RATING SPECIFIC DUTY NO. 4 S Economic use of funds, equipment and personnel. RATING SPECIFIC DUTY NO. 3 RATING SPECIFIC DUTY NO. 6 OVERALL PERFORMANCE IN CURRENT POSITION RATING Take into account everything about the employee which influences his effectiveness in his current position such as performance of specific duties, productivity, conduct on job, cooperativeness, pertinent personal traits or habits, and particular limitations or talents. Based on your knowledge of employee's overall performance during the rating period, place the letter in the rating box corresponding to the statement which most accurately rellects his level of performance. S 13 APR 1955

FORM 45 OBSOLETE PREVIOUS EDITIONS.

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SECTION C

NARRATIVE COMMENTS

Indicate significant strengths or weaknesses demonstrated in current position keeping in proper perspective their relationship to averall performance. State suggestions made for improvement of work performance. Of the promonantations for training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in performance of the provide best basis for determining future personnel action. Manner of performance of managerial or supervisory durids multiple described, if applicable.

Until the last few days of the period covered, in the rating, Mr. Swenson performed the duties of CI Staff Chief for WH/Cuba. This staff has since been combined with another branch and part of its. functions transferred to JMWAVE as part of a plan worked out by Mr. Swenson and Chief, JMWAVE. This consolidation program has resulted in a significant saving in manpower without loss of operational efficiency. Mr. Swenson's performance in his new duties as Special Assistant to the Deputy Chief, WH for Cuba, for planning has just begun and it is not possible to rate him on these. Mr. Swenson's performance as Supervisor of the CI Staff continued to be marked by high ability and aggressiveness throughout the period. He is an effective leader who obtains good work from his personnel. His unit was marked by a high morale and good organization. During this period Mr. Swenson has personally directed and participated in the remotivation of a previously disappointing CI asset who was also trained and dispatched into Cuba. This agent began communicating shortly after his return to Cuba indicating the success of the operation. Mr. Swenson has also been personally responsible for a variety of other operational activities including the preparation of a "white book" concerning Cuban intelligence and subversive activities in Latin America which is being made available to various governments. Mr. Swenson carried out a number of briefings of high level foreign officials concerning these matters in a highly effective manner.

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SECTION D	CERTIFICATION AND COMM	ENTS
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3.	BY REVIEWING OFFICIAL	
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SECTION C (continued)

His aggressive spirit and impatience with lesser mortals are sometimes disconcerting, but the Agency would be better off with more people of Mr. Swenson's undeniable capacity in the substantive and managerial fields.

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NARRATIVE COMMENTS SECTION C

Indicate significant strengths or weaknosses demonstrated in current position keeping in proper perspective their relationship to overall performance. State suggestions made for improvement of work performance. Give recommendations by training. Comment on foreign language competence, if required for current position. Amplify or explain ratings given in Section B to provide bost basis for determining future personnel action. Manner of performance of managerial or supplying future personnel action. Manner of performance of managerial or supplying future personnel action. applicable.

During much of the reporting period, Mr. Swenson has been on TDY overseas attempting to recruit members of the Cuban Intelligence Service. In these endeavors he has had noteworthy success. Also during this period Mr. Swenson and his staff developed the first comprehensive picture of the Cuban intelligence structure and organizational details. These results were due to Mr. Swenson's drive, experience, and ability. As stated in my previous report on Mr. Swenson, "he is impatient with colleagues and collaborators whom he feels do not measure up to his own high standards." This continues to lead to personal friction and detracts from his many capabilities. I believe he is best suited as a senior high-level operations officer or the chief of a small active station rather than as a staff officer.

He handles funds and manpower prudently.

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12 March 1965	Deputy Chief, WHD	Raford W.	Herbert

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